

**BOARD OF SUPERVISORS
REGULAR MEETING
NOVEMBER 15, 2018**

At a regular meeting of the Board of Supervisors of Floyd County, Virginia, held on Thursday, November 15, 2018 at 8:30 a.m. in the Board Room of the County Administration Building thereof;

PRESENT: Lauren D. Yoder, Chairman; Joe D. Turman, Vice Chairman; Jerry W. Boothe, W. Justin Coleman, and Linda DeVito Kuchenbuch, Board Members; Terri W. Morris, County Administrator; Cynthia Ryan, Assistant County Administrator.

Chairman Yoder called the meeting to order at 8:45 a.m. with the reading of the handicapping statement.

Agenda Item 2. – Opening Prayer.

The Opening Prayer was led by Supervisor Coleman.

Agenda Item 3. – Pledge of Allegiance.

Vice Chairman Turman led in the Pledge of Allegiance.

Agenda Item 4. – Approval of minutes of October 9, 2018 and October 23, 2018.

On a motion of Supervisor Kuchenbuch, seconded by Supervisor Turman, and carried, it was resolved to approve the minutes of October 9, 2018 as presented.

Supervisor Boothe – yes
Supervisor Coleman – abstain
Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

On a motion of Supervisor Turman, seconded by Supervisor Kuchenbuch, and unanimously carried, it was resolved to approve the minutes of October 23, 2018 as presented.

Supervisor Boothe – yes
Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

On a motion of Supervisor Boothe, seconded by Supervisor Kuchenbuch, and carried, it was resolved to reconsider the minutes of October 9, 2018.

Supervisor Boothe – yes
Supervisor Coleman – abstain

Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

On a motion of Supervisor Turman, seconded by Supervisor Boothe, and carried, it was resolved to amend the minutes of October 9, 2018 to read that Supervisor Boothe supported Phase 1 on the HSIP bicycle-pedestrian path as it was originally proposed, but had concerns about some of the other proposed pathways.

Supervisor Boothe – yes
Supervisor Coleman – abstain
Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

Agenda Item 5. – Approval of monthly disbursements.

Questions and discussion followed.

On a motion of Supervisor Kuchenbuch, seconded by Supervisor Coleman, and unanimously carried, it was resolved to approve the November 2018 monthly disbursements and additional bills as presented.

Supervisor Boothe – yes
Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

Agenda Item 6.a. – Constitutional Officers reports.

There were no Constitutional Officers present at the meeting.

Agenda Item 7.c. – Agreement Between the Virginia Department of Health and the Floyd County Board of Supervisors for Funding and Services of the Floyd County Health Department.

Ms. Morris – This is our annual update to the agreement except for the funding amount for the FY19 budget.

On a motion of Supervisor Turman, seconded by Supervisor Kuchenbuch, and unanimously carried, it was resolved to approve the Agreement Between the Virginia Department of Health and the Floyd County Board of Supervisors for Funding and Services of the Floyd County Health Department and to authorize the County Administrator to execute the agreement as presented (Document File Number 1015).

Supervisor Boothe – yes
Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

Agenda Item 7.d. – Memorandum of Understanding for Septage Service Outside of Service Area for Calendar Year 2019.

Ms. Morris – This is the same agreement we've had with Pepper's Ferry Regional Wastewater Treatment Authority for many years to take septage there when we need to, from the landfill.

On a motion of Supervisor Boothe, seconded by Supervisor Kuchenbuch, and unanimously carried, it was resolved to approve the Memorandum of Understanding for Septage Service Outside of Service Area for Calendar Year 2019 with Pepper's Ferry Regional Wastewater Treatment Authority and to authorize the County Administrator to execute the Memorandum of Understanding as presented (Document File Number 1016).

Supervisor Boothe – yes
Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

Agenda Item 6.b. – Public Comment Period.

Chairman Yoder called for the Public Comment Period.

Hearing no comments from the audience, the Chairman declared the Public Comment Period closed.

Agenda Item 7.a. – Subdivision plats as approved for October 2018.

Ms. Martin – I would like to give you an update on a couple of Economic Development items. I am very excited to tell you that last night Appalachian Power announced that we will get the \$20,000.00 EDGE grant, which will be marketing funds that will allow us to start implementing our new marketing and action plan. I also wanted to let you know that at the end of October we wrapped up the C4 program. We had really good participation again with about 25 people. Only 4 or 5 of those were established businesses. We had 8 that pitched. I think this year's group was the most sophisticated of all. We continue to send 1 year followup surveys to the ones who did it the previous year so we can track job creation and investment. I will report to you on last year's participants before too long. This year was our 2nd Annual Career Fair at the high school. That went well. We had 40 employers participate this year which was up from 23 last year. I think it is a testimony to our school system, but also to how desperate people are to find people right now. I have never seen anything like it. Some people are starting to think about apprenticeship programs and different things that haven't been done for ages. That's a good thing.

Ms. Morris – The kids were excited too and really talking to the employers and involved. It was good to see.

Supervisor Kuchenbuch – Overall it is a wonderful opportunity for outreach and giving students a taste of the real world.

Ms. Martin – I don't really have any comments to make on the plat report. It seemed like there were more, but I guess a lot of them haven't come through to be signed but there are a lot in the pipeline.

I would be glad to answer any questions you might have about the townhouse draft from the Planning Commission. I can give you a quick overview. In general the proposal from the Planning Commission requires:

- a) 50% open space for townhouses;
- b) allows up to 12 units in a row;
- c) allows up to 12 on an acre to balance safety issues and maximizing property rights;
- d) the Building Official has reviewed this;
- e) I've talked to the Emergency Services Coordinator about access points;
- f) the width requirement for an interior townhome is 22';
- g) the width requirement for a corner lot townhome is 40';
- h) the width requirement for an end lot interior is 30';
- i) units don't have to front directly on a public road but can front a shared common area;
- j) at least every 3 spaces must have an offset so it is not a straight front row;
- k) 5' between the edge of the building and any parking so there is access for emergency services;
- l) the easement to the parking must be at least 30' wide;
- m) 2.25 parking spaces per lot in general.

Supervisor Boothe – Is a homeowner's association required with this option?

Ms. Martin – The request is whether you are willing to schedule a joint Public Hearing in early December. The request involving our Home funds would like to have clarity on the rules by the end of the year if at all possible because of the opportunity to purchase. That's the only time constraint. Let me try to find the section about the Homeowner's Association. The intention is that the units can be sold separately.

Supervisor Boothe – That brings us back to whose responsibility is it to maintain the easement and parking lot?

Ms. Martin – I am looking to see if it is in here that when a certain amount of lots are sold that it transfers from the developer to the homeowners. It might just reference another part of the ordinance.

Supervisor Boothe – My concern is that if it does not require a Homeowner's Association, I can see citizens knocking the door down wanting to put that easement into VDOT.

Ms. Martin – I think that is a good catch. It may not speak to that easement, but we can certainly make that change if you would like. It does say, "The open space shall be permanently protected by instrument duly recorded and maintained by the developer-owner or a Homeowner's Association...The open space may be transferred to a Homeowner's Association

after 90% of the homes are sold...” But I don’t see that it does speak to the easement. Designated open space would have to be shown on the plat and it would be permanently dedicated with deed restrictions.

Supervisor Kuchenbuch – On page 7 in 5-4-4 Family Subdivisions it does say, “All deeds of Family Subdivisions shall contain a statement advising that the streets in the subdivision do not meet state standards and will not be maintained by the Department of Transportation or Floyd County.”

Supervisor Boothe – But it does not say who is responsible.

Ms. Martin – Is there consensus to add easements will be privately held or held by a Homeowner’s Association?

Supervisor Boothe – Once the developer has sold the lots, they won’t maintain the easement because they will be gone. It almost has to go to a Homeowner’s Association.

Ms. Martin – I think we need to add something under Townhouse Divisions to clarify this.

Chairman Yoder – Let’s put this on pause and let the Superintendent proceed.

Agenda Item 6.c. – Ms. Lydeana Martin and Dr. John Wheeler, Superintendent, Floyd County Public Schools.

Dr. Wheeler – With this process, which is the right way to do it, everything has been up on the table. You have seen everything, but there hasn’t been an ask for anything yet. Progress has happened continuously. We are going to maximize the Collaboration Center and make it as efficient as possible. We are about to that point. I’ve talked to teachers and to VDOE to get this space efficient and sent it back to the architects. We are looking at a cost about \$10 million less than what they started with. We are looking right at \$17 million for the Collaboration Center. I have never seen an alignment like this with workforce development. PTEC is a program that started years ago in the Bronx in the inner city. It is a technical program. It is almost exactly what Lydeana Martin, Jessica Cromer, and I have prepared to present to you. This is a national program that has gone on for 10 years to help areas who are in a place where they’ve got to help their kids, the workforce, and the community. It is no longer workforce development and education because they are both the same. All of the things in our six-year plan are foundational. You have all of these regulations and mandates that are thrown on you but you must have a foundation. That is why teachers say, “these are fads”. First time ever in 31 years, I don’t see it. We are getting a good foundation on everything we have. For the first time we have more control over what they are going to do because we have less restrictions. The 5 C’s of an innovative environment are:

- 1) Community – provide learning opportunities beyond local borders;
- 2) Creativity – provide supplies and opportunities to build, create, invent and experiment;
- 3) Critical Thinking – provide opportunities to respond to thought-provoking questions;
- 4) Communication – provide clear, concise, and consistent communication;

5) Collaboration – Go beyond connecting with other educators and collaborate with them.

Dr. Wheeler – The 5 C's are for workforce development. Now our State is making it part of the experience for kids. The only difference is instead of community they are calling it citizenship. This is what major businesses say they need.

Ms. Martin – Roughly 70% of jobs by the year 2025 will require trade or technical skills. For every 1 job that requires an advanced degree like graduate, there will be 2 jobs that require a bachelor's degree, and 7 jobs that require technical or trade skills. For decades parents have been thinking they had to send every kid to a 4-year school, so we have come to a crisis point where there are not enough people to replace the retirees and allow companies to grow. Part of our conversation about expanding CTE is getting kids on track to do that from the beginning.

Dr. Wheeler – I have 3 partnerships going right now. I don't foresee that if we add this, you need a teacher. The biggest money in the Collaboration Center is the flexible space. The 3 partnerships are Virginia Tech, Radford University, and New River Community College. If you pinpoint a business that is good for Floyd County, I will research the skills they need and with the partnerships we have, we will be able to create the workforce. It used to be that you graduate and go get a skill, but you can't do that anymore. Entry-level jobs have changed so drastically, we have to give them the skills before they leave. We will have a lot of flexibility to do a lot of different things.

Supervisor Boothe – From what I've read, places that have incorporated this are seeing immediate impacts. It does not take 5 years. It is almost immediate.

Dr. Wheeler – Whatever happens with the Collaboration Center, the partnerships will move ahead. We will do all we can with the kids.

Vice Chairman Turman – You answered one of the questions I had about why do all this training if you don't have a place for them to go. You already have a place in mind and you are training for that.

Dr. Wheeler – Yes, but the skills they need are universal. The other choice is if you don't train them, there is no more training when they leave.

Supervisor Boothe – It is not just new businesses or industries; it is also geared toward helping keep the existing ones who are having trouble finding workforce.

Dr. Wheeler – Absolutely, it may be a partner with the university or it may be partnering with local businesses that need certain skills.

Ms. Martin – I just looked at the numbers for the last 3 years for jobs in Floyd County and we had almost 500 new jobs created in Floyd County. We have an additional 80-90 businesses. At the career fair I asked employers there if they could find the skilled people they need. Over half said they cannot find the skilled people they need and it is keeping them from being able to do what they need to do or to grow.

Supervisor Boothe – Does anybody know how many employees they’ve had to find from outside the County?

Ms. Martin – Unfortunately that commuting data runs 3-4 years behind, so we don’t have a good read on that. Anecdotally I hear from people that they are bringing in more people from outside. I don’t know what it will take to keep some of the people who commute out to work to stay here in the County and work.

Supervisor Kuchenbuch – Can’t you ask employers how many of their employees live outside the County?

Ms. Martin – We could ask major employers that. I think a lot of our kids are hands-on learners and they will learn better with more opportunities to not sit behind a desk, but to work hands-on and those are the skills that are needed now. If they get started with CTE credits in high school, they are more likely to continue and gain skills.

Dr. Wheeler – It is no longer CTE credits, the new graduation requirements are the skills and collaboration. You can still get certification but it is different experiences that aren’t the old CTE.

Ms. Martin – Nationally 80% of manufacturers can’t find the skilled people they need. Locally that is true as well.

Dr. Wheeler – Standalone programs do not work. This is from PreK to 18-year-old to 21-year-old experience.

Ms. Martin – While I told you about all the jobs that have been created locally, unfortunately the wages for the people working within the County are not the same as people who drive out. This is obviously why so many people drive out. In just the past year manufacturing weekly wages have gone up 10% in Floyd from \$800 to \$880, but in the region as a whole it is \$1,100. Part of the reason wages are higher in the New River Valley is the mix of jobs. There is a broader mix of jobs. The more skills we have here the more we can get into the broader mix of jobs.

Supervisor Kuchenbuch – That higher weekly wage in the New River Valley includes both major universities which skews the information. If you took those jobs out of that we wouldn’t be quite so bad.

Ms. Martin – Even though the 3,300 jobs within Floyd County pay less than the jobs outside, the households here are on par with the New River Valley because so many people drive out and many people who are here work multiple jobs.

Supervisor Boothe – I want to point out that many Floyd County residents are employed at the universities too so if we took those jobs out it would drop the weekly wage here in Floyd County as well as the New River Valley.

Chairman Yoder – Has the number improved for Floyd over the past 5-10 years?

Ms. Martin – It has. We are much closer to the rest of the New River Valley now. If you put us right beside Montgomery County we are less, but we are on par with the rest of New River Valley. You asked about the people working outside the County and how many of them are starting to come back. We don't know yet. Just the people we know personally are locked into a retirement account and they have seniority, so it becomes a little bit harder to walk away from that to another job. Our opportunity here is with the young people and get them started with jobs here. We know exactly what skill sets the people are graduating from high school with and we can point to that, but we don't know the skill sets of all the people who drive out.

Dr. Wheeler – I see this as us having a lot of great opportunities with a very small footprint. We can get the technology that we need to attract a business and the expertise we have right here. I see us saying we have this expandable space and we are getting simulation, why don't you come and look at this. We might get another like H & V who loves our area. You can now go after businesses you want. You can't just build the brick and mortar anymore and have them come.

Supervisor Boothe – I think it would be great if we had more in-commuting, but I look at this as more of a direct line in trying to keep the generations here.

Ms. Morris – Even the 60-year-old who works in Roanoke, if we can offer some adult education at night, we may be able to help them get skills they need in that job to better their situation.

Dr. Wheeler – My bottom line is to break the cycle of poverty. I will be making my holiday visits with the literacy backpacks. I would love to see the people who are sitting on a couch out getting a job. I want to say get up to the Collaboration Center because NRCC is having a class and I am signing you up. It is paid up. Be there. If you are not there, I will be back to visit you. If we have a Collaboration Center or not, I want to get NRCC here and get a program here. It is a vicious cycle.

Ms. Martin – Higher wages require higher skills – socially, analytically, and technically. Companies that pay higher wages are innovation companies. We will not see higher wages without higher skills and people prepared for a lifetime of learning. Those high wage, innovation-driven employers need this and they are not going to come here, or be able to grow here if they are already here, without those skills. Some of the skills needed are:

- Ability to visualize and portray ideas graphically;
- Systems thinking, H & V is already visiting high school students and helping them learn Six-Sigma which is the beginning of systems thinking because they want them to have that foundation before they come and apply for a job there.

Ms. Martin – We used to call these folks mechanics, but now the word is technicians. They can understand, work with their hands, work with the computer, do analysis, trouble shoot. This is the future that is here now. Targeted industries in the region and for us are:

- Advanced manufacturing;
- Information technology;

- Food & beverage processing;
- Unmanned systems.

Ms. Martin – We used to have an industrial arts program at the high school. If we had a program like that now it would probably be called manufacturing technology or mechatronics. We need an intro to that right now. We don't have enough employers doing advanced manufacturing to place all of our juniors and seniors out, so part of it is getting that training in this center. Once we've got that workforce then it is easier to get the businesses.

Supervisor Boothe – It gives them an option to move right into the workforce or they can continue their education either at a trade school or college.

Ms. Martin – Exactly, and they can do both.

Dr. Wheeler – I tell teachers you have two objectives when students leave: what goes on the reference letter and what goes on the transcript. Now instead of putting on the reference letter that they were cordial, you can reference the 5 C's. They have the ability to master citizenship and they did it this way in collaboration. It is almost a job description and that is what we want reference letters and transcripts to look like – a job description that matches up to the employer or a university they are applying to.

Ms. Martin – One of the areas we are most lacking in local training is information technology which relates closely to unmanned systems. That is a real opportunity for Floyd County because our assets already align with that. We have the fiber optic infrastructure that most rural counties would kill for. We already have gigabits to the premises in the Town of Floyd and the immediate vicinity and will be rolled out in the next 7 years to the whole County. We have the electricity. We have the Innovation Center. We will have the shell building. As Dr. Wheeler said, he has the partnerships with Virginia Tech and Radford University to bring those skill sets for our students. It is much easier to build the pathway skill sets to align with our infrastructure than it is to be able to change our infrastructure. We are not going to become Christiansburg or Roanoke with our infrastructure. It is out of our reach. But we can align our workforce pathways to what our infrastructure is.

Dr. Wheeler – Citizens is the only rural telephone provider in the State that has the GIG Certified logo.

Ms. Martin – They have that because they deliver gigabyte per second to the premises. They can not only do gigabit download, but they can do 500 million uploads. We can create content. We don't just have to be consumers. We can send out large files. That is an important point. They just got the certification.

Dr. Wheeler – We just had a professional development day. We send our people out for the cognitive skills and new instructional skills. They came back and presented. We had 3 sessions with multiple presentations that were probably better than most state conferences I've gone to. The adult education is extremely important and it goes with the other in attracting businesses. When I talk to other Superintendents they are building \$40 million and \$50 million regular classrooms because they don't have the space or infrastructure. On the other side of the

state it is population. We are building specialized classrooms to provide robotics/advanced manufacturing, cybersecurity, technology lab, and etc. The Collaboration Center is not an either/or. Floyd County education needs this. This is an immediate need. It's not should we do that. This takes care of Floyd Elementary, Floyd County High School, and most importantly the future of our kids going through and the workforce development for Floyd County.

Ms. Martin – I see this as part of an upward spiral:

- Expanded technical training;
- Students with Foundation of Applied Skills, “primer” and some certifications;
- Collaboration center and/or employers provide advanced training;
- Employers focus on innovation and high value; high pay.

Ms. Martin – 10% to 30% of jobs now and in the future will be done by freelancers who have to create their own work out of their own toolkit. Floyd people are used to that because a lot of people work multiple jobs or have a farm or do multiple things. We are ready for that psychologically, but it is the skill sets we need to expand so we have a more diverse economy.

Dr. Wheeler – When I first came here as Assistant Superintendent and heard Lydeana talk about entrepreneurship, I thought I am never leaving here. That's it. If you want to help children, that's it. That's the mindset outside of education. It is what education needs to be.

Ms. Martin – A lot of the people at the Innovation Center had been working out of their homes and needed to make the next step. We have met that niche. None of us want them to end up in Blacksburg or anywhere else because of lack of space here in Floyd. We are set up for high-value niche products and services. Now we need to get the workforce aligned with that. Every child needs a marketable skill or they fall into destructive habits. We have the opportunity to create additional pathways to keep the next generation from hopefully going down the opioid path.

Dr. Wheeler – The transition year in school and the transition year when you are an adult, things happen. When you start getting despair and hopelessness, it is part of the reason for the opioid epidemic. We will be able to stop that transition year to adulthood because they will be leaving with the new graduation requirements. We focus on the one school transitional year in Floyd County.

Ms. Martin – When the Regional Jail was built in 1999, Floyd County was projected to need 6-8 beds per day. I think we average over 50 per day now. If you look at the number of drug arrests in 1999, there were 6 drug-related arrests in Floyd County that entire year. Last year there were 74. We are not going to solve the problems that are already in place, but it is about moving the needle for the next generation. We have an opportunity to help our kids, the economy, and the community.

Dr. Wheeler – I've talked to our Board and to you about the next step. It is an ongoing development project. We want to get down to 2018 dollars. With the architect's help, I got it down to \$17,210,000. That is about \$10 million less than originally discussed.

Vice Chairman Turman – The home school children might come to the high school for technical classes.

Dr. Wheeler – If there is sufficient class size we would enroll them. They know what we offer. They home school their children for specific reasons. If they have special needs that we can help with, we work with them. We've refined and maximized the layout and plans from the beginning. The flexible space is 12,000 s.f. which we will maximize with businesses and training. This is needed. Just by chance it takes care of all other facility crowding needs that are hard on budgets because they are not purposeful. Anything else we do will be in house. It will increase the Floyd Elementary space where we need it. We will get a brand new chorus and band area and the current building will be part of Floyd Elementary.

Chairman Yoder – I don't want to speak for the whole Board but I think a lot of us would agree that additional technical education at the school would be beneficial not only for the kids, but the whole community. We need to consider how \$17 million would look.

Supervisor Coleman – Is this the final draft? Will there be further refinements?

Dr. Wheeler – This is probably it. The next step will be a resolution from the School Board. The plan would be to have one all-inclusive building at the high school so you never have to go outside. There is not a place in the country who went from as open as we were to as locked-down as we are. We have a plan for our future budgets using our six-year plan. If you talk to our legislators tell them, "Whatever way you divide the money to school divisions, make sure you do it equally and take into consideration what they are doing now." That is what we need from those delegates. They need to push that money through and make it pro-active. We need to get the \$6 million back for the HVAC. We need to be able to apply for that. Stop doing unfunded mandates.

Supervisor Boothe – Have you taken a look at the Literary Loan list and where we might be and the timeframe?

Dr. Wheeler – Not in depth, but whatever company comes in will take a look at that.

Ms. Morris – They just started the program again in the last year.

Dr. Wheeler – The next step is that I will talk to our Board and maybe in December send that information to you in the form of a resolution. We can go from there.

Chairman Yoder – If any of us want information, please send our request to Ms. Morris.

Agenda Item 6.d. – Mr. David Clarke, Virginia Department of Transportation.

Mr. Clarke – This morning it was sleet and freezing rain in Christiansburg. Once it got to Riner it was mostly just rain from that point on. We're chasing trees mostly today. We did some brining last night. We were pretty sure it would start as rain and wash off, but you never know, a couple of degrees difference could have made it pretty bad overnight. We spent the week before doing a dry run on the equipment. We have done debris removal from other weather events.

Mostly is has been pothole patching, mowing when we can, pipe replacement on Barberry Road, Woods Gap Road, and Boothe Creek Road. We still have a couple of others to do on Daniels Run Road, Spangler Mill Road, and Huckleberry Ridge Road. Heavy rains have really eroded shoulders and we have worked on those. We have spent a lot of time picking up dead animals. I know Darrell [Sowers] is working on getting an area cleaned out on Alum Ridge Road for green boxes. We are working on the Moles Road design and will have that to add in February. That will probably be a long project due to time of year and other restrictions because it is an environmentally sensitive area. We are still looking at no through truck traffic on Rt. 787. There is a sign on Childress Road in Montgomery County headed south. We will look at it coming north if that is where the issue is.

Supervisor Boothe – One of the directional signs is down where we put the new guardrail. Other than that, thank you very much. I know you are working very hard. Please pass that on to the workers.

Supervisor Kuchenbuch – Thank you again for everything that has gone on in the last two months. It has been quite intense here in Floyd. I know things are still not complete. I am concerned about Christiansburg Pike (Rt. 615) and the paving. It appears we may go into winter without a finished road. There aren't any lines. Putting lines on an unfinished road is kind of ridiculous, but it gets dangerous. I almost want a white line rather than a middle line. People are concerned.

Mr. Clarke – There are different types we can put down, maybe we can put down temporary markers.

Supervisor Kuchenbuch – The spot where the guardrail was so bad at the top of the hill, the machine went into the guardrail so if someone comes down the hill in a storm like this and can't make it, they are going into the guardrail and then going off. Please do something with that guardrail.

Vice Chairman Turman – On Buffalo Mountain Road, 1½ miles off of Rt. 221, in the last big rain we had it took the end of a driveway out. I looked at it and it is a private culvert about 6' off the edge of the pavement. I appreciate all the work you are doing. On the stoplight at the intersection of Sugar Tree Road, people said there needs to be a no turn on red sign on the stoplight and not just on the sign on the road.

Supervisor Coleman – On Windy Ridge Road you put some gravel on it in late summer or fall, individuals are cutting tips off of pine trees driving over it with heavy equipment. It has made it soft and mushy. Please look at it again. I appreciate all the efforts from both VDOT and the County staff with the recycling center on Alum Ridge Road.

Chairman Yoder – Thank you for the work done on Goose Creek Road. VDOT has done an amazing job. It is not perfect. There are some spots that are washboard, but that place was destroyed. You had 3 crews from VDOT at one point plus a contractor on the other end. They worked straight through the weekend. There was a neighborhood powwow trying to decide where the creek used to be and where the road was. A gentleman is building a driveway on the corner of Twin Falls Road and Copper Hill Road. It has made quite a mess in the road. It is in a

blind corner. I went out there and saw what they are talking about. A lot of sediment is running out. Please check and make sure everything is being done correctly there.

Mr. Clarke – He has to have a permit and if he doesn't have one, there is some stuff he has to do. I will be sure to check on that.

Supervisor Kuchenbuch – I have a procedural question. How do you go about requesting additional crews and equipment when there is a weather incident?

Mr. Clarke – It is difficult. We have a lot more oversight responsibilities for hired equipment because of some instances of fraud that happened elsewhere in the State. People signed up to work and didn't actually work. We have to be doubly sure. We are putting GPS on equipment so we can track them. But we are starting to require that. At the same time we are trying to get more people, we are making it tougher on them to sign up. We are trying to work with them earlier in the year and get more private contractors signed up. We are also trying to move people around from other areas, both in district and out-of-district. With snow you can do that sometimes if it is not as bad elsewhere.

Supervisor Kuchenbuch – Part of the problem is with the way VDOT was restructured. It took away so many employees. We were in a weather lull. Do you see any kind of revamping and bringing more people back into the system?

Mr. Clarke – No, I do not. We've started an apprentice program to bring in younger people who don't have as much experience. They don't count against some numbers. When they did the restructuring they gave us a number and we've held to that number. We can hire hourly people who are limited to 1500 hours per year, and emergency hourly people. We also face competition from others like the pipeline people. Everyone is having a hard time finding people, even our hired contractors.

Supervisor Boothe – Are you still maintaining the maintenance shops where you work on your own equipment?

Mr. Clarke – Yes. We still have the Floyd shop where the equipment is stored and we will send people down there to do the work. We don't have a full staff shop in Floyd and Hillsville like we used to. We do the routine work like oil changes and preventive maintenance and contract out the other work.

Agenda Item 6.e. – Closed Session.

On a motion made by Supervisor Boothe, and seconded by Supervisor Turman, and carried, it was resolved to go into closed session under Section 2.2-3711, Paragraph A. 1., Discussion, consideration, or interviews of prospective candidates for employment: assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; Section 2.2-3711, Paragraph A. 3., Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body; and under Section 2.2-

3711, Paragraph A. 5., Discussion concerning a prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community; and under Section 2.2-3711, Paragraph A. 7., Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body.

Supervisor Boothe – yes
Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

Ms. Morris left the meeting after the vote to go into closed session, but before the start of the closed session because of a family emergency.

On a motion of Supervisor Boothe, seconded by Supervisor Turman, and unanimously carried, it was resolved to come out of closed session.

Supervisor Boothe – yes
Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

On a motion of Supervisor Boothe, seconded by Supervisor Turman, and unanimously carried, it was resolved to adopt the following certification resolution:

CERTIFICATION RESOLUTION CLOSED MEETING

WHEREAS, this Board convened in a closed meeting on this date pursuant to an affirmative recorded vote on the motion to close the meeting to discuss Personnel in accordance with Section 2.2-3711, Paragraph A.1; Real Property in accordance with Section 2.2-3711, Paragraph A.3; Prospective Business or Industry in accordance with Section 2.2-3711, Paragraph A.5.; and Briefings by Staff Members in accordance with Section 2.2-3711, Paragraph A.7 of the Virginia Freedom of Information Act;

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by the Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby certifies that, to the best of each member's knowledge (1) only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act were heard, discussed or considered in the closed meeting to which this certification applies; and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting to which this certification applies.

Supervisor Boothe – yes
Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

This certification resolution was adopted.

Agenda Item 7.a. – Discussion on proposed Townhouse Ordinance revisions continued.

Ms. Martin – You asked whether the draft currently addressed requiring the easement be held by a Homeowner’s Association. I checked with Karla [Turman, Floyd County Planner] and it does not currently require it but has it as an option. That can be changed to a requirement. There was some conversation at the Planning Commission meeting, especially on the common area. VDOT requires us to include on every plat that a private road is not maintained by VDOT. But I don’t know that we have it in there that the ownership is the Homeowner’s Association.

Supervisor Boothe – I only raise the issue because Stephen Durbin [County Attorney] raised the issue on cluster subdivisions. It came out that you can require a Homeowner’s Association. We discussed the possibility of doing that on all open spaces in all parts of the ordinance, which is why I bring it up. The main point is that if you don’t require a Homeowner’s Association on a stand alone lot developed like that, who has the responsibility?

Ms. Martin – It could either be the developer who still owns it or owned by the Homeowner’s Association.

Supervisor Boothe – Why can’t the easement have the same wording that it is either maintained by the original developer or a Homeowner’s Association.

Ms. Martin – I think the easiest fix is just to add the easement under the definition of common area which says that and specify the common area includes the easement.

Supervisor Kuchenbuch – If we don’t specify this now then there could be a situation where if a Homeowner’s Association does not exist and two homeowners don’t care because they have 4-wheel drive but the others have sedans, a problem could exist.

Chairman Yoder – We already have that problem on multiple streets.

Supervisor Kuchenbuch – If we are looking at this now let us go ahead and get that wording in there.

Supervisor Boothe – It needs to be across the board as we go through the subdivision ordinance. That is what I was getting at.

Ms. Martin – The bond for erosion and sediment control is released when 90% of the lots are sold. Do you want it to be that, or 75%, usually you set some number.

Supervisor Boothe – The higher the number the better.

Ms. Martin – Okay, so by the time 90% of the lots are sold the access easement would go from the developer to the Homeowner's Association. Do you want that just for the easement or all common space?

Chairman Yoder – Is there any reason you wouldn't want all the common space controlled by the Homeowner's Association?

Ms. Martin – Ideally it would be all the common space.

Supervisor Boothe – Why are we addressing this now and not in conjunction with the entire ordinance?

Ms. Martin – Habitat for Humanity is the entity we are working with. We get HOME funds every 5 years and we have to have those funds committed by July 1, 2019 to a project. They can apply for additional funds in March, but they need to control the property. They would buy the property in January and then work on the application for additional funds once they know what the rules are.

Supervisor Boothe – Have they been awarded any funding toward this project?

Ms. Martin – It is not for this particular project but it can be applied to this project. It is awarded to the County and through the New River Valley HOME consortium we take turns with the federal allotment. This was our turn and we've had a couple of years but Habitat has been hard pressed to find a place in Floyd. At first they were going to do a single family but because it is so hard to find spaces, once they found something they decided it would be better to get more houses done on that site if possible.

Supervisor Boothe – If that money in March falls through will they look back at cluster development?

Ms. Martin – They would probably do fewer townhomes. If they got the money they would probably do 8 or 10.

Supervisor Boothe – Didn't she say if it fell through they might look at doing single family housing?

Ms. Martin – They could. It is not quite a 2-acre piece of property that they are looking at so they would take a chunk for this and they would have an adjoining spot to either do single family or something like that.

Supervisor Boothe – They couldn't do single family under this scenario unless we changed the existing ordinance or add a cluster development.

Ms. Martin – Without townhomes you have to have 75’ for every lot. Cluster development is not an option right now. If there is not a townhome option, then they would be back to dividing this to 2 or 3 spaces and doing individual houses on it.

On a motion of Supervisor Kuchenbuch, seconded by Supervisor Coleman, and unanimously carried, it was resolved to authorize the County Administrator to advertise for a joint Public Hearing with the Planning Commission on December 18, 2018 at 6:00 p.m. or soon thereafter as possible on the proposed changes to the Floyd County Subdivision Ordinance relating to Townhouse Subdivisions as amended.

Supervisor Boothe – yes
Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

Agenda Item 7.b. – Appointment to the Floyd-Floyd County Recreational Authority, Locust Grove District, to fill an unexpired term through December 16, 2018.

Chairman Yoder – Please re-advertise this position and we will appoint for the 4 year term.

Agenda Item 7.e. – Endorsement of Montgomery County’s Resolution for Virginia Department of Transportation Highway Safety Improvement Program Route 8.

Chairman Yoder – I was able to talk to Supervisor King at the conference and we talked extensively about Rt. 8 issues. I also talked to the Chairman, Mr. Christopher Tuck about it. The Secretary of Transportation was in one of the breakout sessions. After 1½ hours of discussion on the interstates, I put my hand up and said you are complaining about the 4-lane roads and we would love to have some access to one. They brushed that off as not as important. Everyone else there was concerned about congestion on the road and not about economic development and safety.

On a motion of Supervisor Kuchenbuch, seconded by Supervisor Boothe, and unanimously carried, it was resolved to endorse R-FY-19-40, Montgomery County’s Resolution for Virginia Department of Transportation Highway Safety Improvement Program Route 8.

Supervisor Boothe – yes
Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

Agenda Item 7.f. – Request for Approval from Governing Boards for New River Valley Community Services to Proceed with Securing a Line of Credit.

Supervisor Boothe – Mountain Empire Services of the Southwest has had this line of credit for a long time. Any particular reason why they are jumping ship?

Vice Chairman Turman – According to them the financial institution said they could not do that since they are a real estate holding company. As far as I know we have never used the line of credit. We just want a failsafe.

On a motion of Supervisor Kuchenbuch, seconded by Supervisor Coleman, and unanimously carried, it was decided to approve New River Valley Community Services to Proceed with Securing a Line of Credit.

Supervisor Boothe – yes

Supervisor Coleman – yes

Supervisor Kuchenbuch – yes

Supervisor Turman – yes

Supervisor Yoder – yes

Agenda Item 7.g. – Request from Boy Scouts of America for Tax Exemption – Schedule a Public Hearing.

Ms. Ryan – Ms. Morris provided some additional information on this item. The Boy Scouts requested tax exemption and provided the documentation that was needed. At the time we thought we would need to hold a public hearing on their request. But Terri [Morris, County Administrator] received an email from Steve Durbin and Sands Anderson has researched this. According to them, this request meets two code sections where a hearing is not necessary. If you were to pass a resolution of support for the request for exemption, the decision can be made by the Commissioner of Revenue.

Supervisor Boothe – But without the resolution of support in essence we are killing it because the way that was worded by the General Assembly that authority stays with this board.

Ms. Ryan – Ms. Morris also researched some information for you. The taxes collected on this property is \$115.74 on their 6.43 acres located in Floyd County.

Chairman Yoder – When I first got on this Board one of the historical societies came to us and requested tax exemption. I don't think we approved it. I want to be fair to everybody. I know we have done this for churches. I don't remember doing it for anybody else. I think we turned one down.

Vice Chairman Turman – How would this tax exemption work with the windmills on the property? They aren't in our County yet, but they will be.

Supervisor Boothe – I know we turned down a request from New River Community Action for exemption of personal property tax.

Supervisor Kuchenbuch – Please research for us what other agencies have requested exemption and what action was taken by this Board.

Supervisor Boothe – I would also like to know if they have tax exemption status in the other counties they are physically located in.

Chairman Yoder – We will table this item until we receive the additional requested information.

Agenda Item 7.h. – Floyd County School Board requests a budget transfer of \$9,600.00 from the Capital Improvement Fund to Operation & Maintenance category in the amount of \$7,500.00 and to Transportation category in the amount of \$2,100.00 in the FY19 budget.

On a motion of Supervisor Boothe, seconded by Supervisor Kuchenbuch, and unanimously carried, it was resolved to approve a transfer of \$9,600.00 from Capital Improvement Fund with \$7,500.00 going to the Operation & Maintenance category and \$2,100.00 to the Transportation category in the FY19 budget.

Supervisor Boothe – yes
Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Turman – yes
Supervisor Yoder – yes

Agenda Item 7.i. – Proposal to Join Coalition of SW Virginia Counties in a “Tax Fairness Coalition”.

Supervisor Boothe – I have a question regarding the company that wants to represent us. Is there any information on the cost?

Ms. Ryan – Yes, Ms. Morris has a note that states our share will be \$2,000.00. It states that the efforts are being spearheaded by Pulaski County and the goal of the group is to lobby the General Assembly to have the same abilities as cities and towns to levy taxes. This proposal is also in the VACo legislative package. From the work session it seemed that 8 other localities would be joining the coalition. Our part of the fee schedule would be \$2,000.00.

Chairman Yoder – Our legislators know exactly where we stand on this. There is no doubt in my mind that they know, in general, counties want more tax authority. To pay someone \$2,000.00 to go tell them that strikes me as not worth it. In our meetings up there we talked about it. In Board meetings they talk about it constantly. Maybe if we want a cigarette tax we should put it on a referendum like we did the meals tax. That way it gets voted up or down. That’s just me.

Supervisor Kuchenbuch – I kind of agree with you. Another lobbying group is not going to change their minds.

Agenda Item 7.j. – Legislative Recommendations for the 2019 General Assembly.

Chairman Yoder – Do we want to skip over the Legislative Recommendations until Ms. Morris is back?

Supervisor Kuchenbuch – Yes, I like the new format because it is much easier to read. Tell Ms. Morris I like it.

Chairman Yoder – I know she worked hard on that.

Agenda Item 7.k. – Consideration of Frederick County resolution concerning tax exemptions.

Ms. Ryan – Ms. Morris had some interesting information regarding this item. Currently there are 17 pages in the State Code related to special exemptions. Ms. Morris has it open here for you to see. She also states that she looked at our tax exemptions and we have \$112.6 million in exempt valued property which is a \$675,000 tax loss but most of it is County, School, churches, and cemeteries.

Supervisor Boothe – You also have Buffalo Mountain, Twin Falls, and Blue Ridge Parkway that fall into that.

Chairman Yoder – I think we can table this item until December.

Agenda Item 7.l. – Discussion on Phase 2 of School Board Capital Requests.

Chairman Yoder – Do we want to wait until we get a resolution from the School Board? I'm still at the point where I want to see what the bids come back on Phase 1 before I go too far on Phase 2. I love the idea of giving our kids more opportunities, but let us do this as a stepped process where we don't get too far ahead of ourselves. We can continue to discuss this next time.

Agenda Item 8. – Old/New Business.

Supervisor Kuchenbuch – The Chamber of Commerce has requested that since we did not do the river cleanup this year that we help out with the new employee at the Visitors Center. They have lost all of the Senior Community Service Employment Program (SCSEP) funding they once had to employ senior citizens. They have hired a new person. It is a partnership of funding between the Town, the Chamber members, and the County. They are asking us to move \$2,500.00 slated in this year's budget for river cleanup, which did not happen, to the Chamber to help with the Visitors Center part-time employee salary.

Ms. Ryan – We had a little bit in cost in the way of advertising. Do you want me to see what is remaining out of the River cleanup budget.

Chairman Yoder – Yes, but we will discuss this at the December meeting when Ms. Morris is here. It is not time sensitive because it is a year long position. If we take out the money because we did not spend it this year, next year will the Chamber expect us to keep giving them that money? If we do it, we need to stress that it is a one-time thing.

Supervisor Boothe – I want to let you know about one thing discussed at the VACo meeting. Counties are not meeting their 10% match for Community Services Boards. From what I understand each County is supposed to be putting in their 10% regardless of the number of people served. They are also talking about using the composite index to rate those

contributions, but they are talking about coming up with a completely different one on how that is funded by each locality. They are talking about increasing mental health training for law enforcement and school resource officers. They didn't say anything about them paying for it. The other Senator talked about a one stop shop for DSS where if a person comes in for one service, they are assessed for all other services. I can see the pluses but I have some concerns about it. The State computers and local computers can't talk to each other with Medicaid Expansion. They won't change their computers. On the Transportation committee I am on, only 6 out of the 27 are from southwest Virginia.

Vice Chairman Turman – With that 10% they are trying to force Community Service Boards to ask for the 10% even though they know they are not going to get it.

Supervisor Boothe – They are saying the counties are already supposed to be doing 10%.

Vice Chairman Turman – They tell us that every year.

Supervisor Boothe – Just about every county in the State has equated it down to how many people are going there. I just wanted to let you know.

Vice Chairman Turman – We are already providing mental health to the jail and we have talked about reaching out to the Sheriffs. They are the first contact so they need some training.

Supervisor Boothe – DSS needs training too because they go into homes and might not have an officer with them.

Supervisor Coleman – I am still getting comments from County employees about our health insurance. I encourage them to speak with you.

Supervisor Boothe – I have had a medicine denied and then say they had 15 days to review and approve it. The doctor scheduled a CT scan for me tomorrow morning and only found out, after the nurses and everyone badgered them, that it was approved late Wednesday evening. If that is how they are doing our employees, I think we need to look at something else.

Supervisor Coleman – I am hearing more about the cost.

Supervisor Boothe – They want you to pay the premiums but they don't want you to use it.

Chairman Yoder – When is our insurance up every year?

Ms. Ryan – In March we get the information in order to set the rates. The month of April is open enrollment. The new insurance goes into effect July 1. We sign the contract with them before we have open enrollment.

Agenda Item 9. – Adjournment.

On a motion of Supervisor Kuchenbuch, seconded by Supervisor Boothe, and carried, it was resolved to adjourn the meeting to November 27, 2018 at 7:00 p.m.



Terri W. Morris, County Administrator



Lauren D. Yoder, Chairman, Board of Supervisors